

**THE COMMISSIONERS' COURT OF ARCHER COUNTY, TEXAS**  
met in Regular Session on Monday, December 9, 2025 at 10:00 A.M.

**Those present:**

Randall C. Jackson  
Wade Scarbrough  
Darin Wolf  
Kendall Coleman  
Todd Herring  
Karren Winter

County Judge  
Commissioner, Precinct 1  
Commissioner, Precinct 2  
Commissioner, Precinct 3  
Commissioner, Precinct 4  
County Clerk

Cristi Kellar  
Patricia Vieth  
Jack Curd  
Jordyn Berend  
Mitzi McMahan

Auditor  
Treasurer  
Sheriff  
County Attorney  
Human Resource Sheriff Dept.

**Public in Attendance:**

**Rita Fyffe – Texas Association of Counties HR Consultant**

**A. CALL TO ORDER**

Greeting, Roll Call, and Determination of Quorum  
Pledge of Allegiance to the United States and Texas Flags  
Registration of Attendees by the County Clerk

**B. Approve Final Agenda:**

**No items were removed from the agenda.**

**ORDER TO APPROVE FINAL AGENDA**

The motion was made by Todd Herring and seconded by Wade Scarbrough to approve the Final Agenda. Voting Yes 1-2-3-4-Judge

**C. PUBLIC COMMENTS, MISCELLANEOUS REPORTS, DISCUSSIONS OR PRESENTATIONS AGENDA:**

**No comments received by the Court.**

**D. ACTION AGENDA**

1. Discuss and/or take action on policy regarding employees subject to the §207(K) Exemption. **Rita Fyffe TAC HR consultant presented a slideshow explaining the differences in county employees, Non-Exempt, Exempt and 207(K) Exemption Law. Cristi Kellar, Patricia Vieth and Jack Curd discussed several scenarios on employee time concerning vacation time, sick time, holiday time and overtime. Jordyn Berend presented the County policy on the Sheriff's Department time. Ms. Fyffe advised the Court on how each should be applied. After much debate, Randy Jackson stated that the Court was getting closer to a resolution of the 207(K) Exemption. Judge Jackson asked the Auditor, Treasurer, Sheriff, and the County Attorney to come up with an amendment to the County Policy.**

**ORDER TO TABLE ACTION ON 207(K) EXEMPTION**

The motion was made by Todd Herring and seconded by Kendall Coleman to table any action regarding employees subject to the 207(K) Exemption. Voting Yes 1-2-3-4-Judge

2. Adjourn into Executive Session. **Executive Session not needed.**

**Having no further business to consider, the Court adjourned at 11:39 A.M.**

I, Karren Winter, County Clerk of Archer County, and Ex-Officio Clerk of the Commissioners Court, Archer County, Texas do hereby certify that the foregoing Commissioners Court Minutes are a true and correct record of the proceedings.

ATTEST: *Karren Winter*

Karren Winter, Archer County Clerk